

From: SANCHEZ AMILLATEGUI Fernando (JRC)
Sent: Wednesday, July 13, 2011 4:11 PM
To: SEFCOVIC Maros (CAB-SEFCOVIC)

Subject: Post-2004 staff worries about the impending reform of the Staff Regulations

Dear Vice-President and Commissioner Šefčovič,

You will find in attachment a note that expresses the concerns of those who have been recruited after the 2004 reform of the staff regulations about the new changes you recently proposed to introduce to these regulations. This note has been endorsed by more than 300 colleagues, on behalf of whom we address you this letter. We would like to emphasize that the positions of the colleagues were collected during the past 24 hours, in the middle of July, and thus we expect the number of those supporting the note to keep growing in the coming days throughout the European Institutions.

We did not expect such a strong support, but this makes us even more conscious of how severe the problem is. The challenge now will be to ensure that the voice of the colleagues recruited after the previous reform of the staff regulations is heard. It is these colleagues that represent the future of the European Public Service and the forthcoming reform must not be done without engaging in a debate with them. We are looking forward to hearing your reaction to this note and we hope that a constructive debate can be initiated with you and your services.

With best regards,

<p>Dr. Pascal Le Grand Policy Officer DG Environment Unit: Chief Scientist, Research and Innovation - ENV F.4 European Commission</p>	<p>Dr. Fernando Sánchez Amillategui Administrator Joint Research Center Internal Audit Unit European Commission</p>
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