



Brussels, 28.4.2020

**Note for the attention of the Directors of the: Consumers, Health, Agriculture and Food Executive Agency (Chafea), Education, Audiovisual and Culture Executive Agency (EACEA), European Research Council Executive Agency (ERCEA), Executive Agency for Small and Medium-sized Enterprises (EASME), Innovation and Networks Executive Agency (INEA) and the Research Executive Agency (REA).**

**Subject: Imminent changes in relation to Chafea**

Dear Sir/Madam,

Generation 2004 has been informed about imminent changes in relation to the Consumers, Health, Agriculture and Food Executive Agency (Chafea) in Luxembourg.

In this regard, we would like to trigger clause 5 of the Memorandum of Understanding concerning the modalities and procedures of interaction between the Executive Agencies and the Trade Unions and Staff Associations (MoU) signed 23 January 2020 and ask for an urgent meeting. Such large-scale restructuring should be carried out with a proper consultation within the framework of the Social Dialogue. The aim of such consultation would be to understand the scope of the proposed changes, which may have tremendous consequences for staff. We ask you therefore for clarification on the measures envisaged to mitigate the impact on the staff concerned.

Finally, as a matter of transparency, we would like to point out that the staff representatives should be informed at the outset when such a significant organisational change for staff has been put on the table.

Additionally, we urge you to organise a meeting for the staff where the whole situation is explained, preferably before a decision is taken.

We look forward to your kind invitation to the abovementioned consultation and information about a planned meeting with the staff.

Kind regards,

Łukasz WARDYN

A handwritten signature in black ink, appearing to read 'Łukasz WARDYN', with a long horizontal flourish extending to the right.

Chair of Generation 2004

CC:

SAKKERS Ewoud (HR)

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