



EUROPEAN COMMISSION
DIRECTORATE-GENERAL
HUMAN RESOURCES AND SECURITY

The Director-General

Brussels
HR/GI

Dear Mr Santos,

I have well received your letter of 13 August 2020 whereby Generation 2004 raises several points to my attention and for which I would like to provide you with the following elements.

First of all, with regard to your query on the notes that were still pending for a follow-up, I would like to assure you that I arranged for all the concerned services to prepare a reply whenever the issue were still current, in view of the rapidly developing circumstances concerning the COVID-19 pandemic. Moreover, over the last weeks, several information meetings with OSP were organised where I believe specific concerns were addressed by the administration, including on special leave for parents.

In respect of the functioning of the Social Dialogue, I would like to refer to my note of 24 July 2020 (Ares(2020)3970340), whereby specific feedback was provided on a number of points, including the programming and preparation of meetings.

As for the specific issue of language, I can only assure you that participants in meetings organised within the framework of social dialogue may express themselves in the working language of their choice, both in English and in French. Indeed, the meeting documents are always provided in one of the working languages, depending on their author.

Finally, I can confirm that the consultation process on the new HR Strategy will continue throughout October. Like you, I also believe that Staff Representation should play a vital role in the consultation process, which is why we organised dedicated meetings. I look forward to hearing your concrete proposals in the near future, as well as your analysis of the draft strategy once it has been prepared, and look forward to a further discussion.

Yours sincerely,

Gertrud Ingestad

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