

**From:** COMITE CENTRAL DU PERSONNEL  
**Sent:** mercredi 6 octobre 2021 17:42  
**To:**



**Subject:** Vote on text on CCP mandate for promotion/reclassification committees

**Importance:** High

**Expires:** vendredi 8 octobre 2021 16:30

*Voting open until **Friday 8 October 16:30 (Brussels time)**. Please use the **voting buttons**.*

*In case of technical issues with voting buttons, please vote in reply to this email, clearly indicating for which option.*

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**[Vote on the text on CCP mandate for promotion/reclassification committees:](#)**

**[Option 1](#)**

Version in FR:

Le CCP donne mandat aux représentants du personnel participant aux comités de promotion pléniers AD, AST et SC et au comité de Reclassement de se conformer aux résultats des travaux de l'exercice de promotion et de reclassement en cours.

Version in EN:

The CSC mandates that the staff representatives participating in the plenary meetings of the promotion committees for AD, AST and AST-SC and the reclassification committee comply with (in other words to vote with the majority) the results of the work of the current promotion and reclassification exercise.

In case of divergence the French text shall prevail over the other language versions.

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### **Option 2**

*Generation 2004 believes that endorsing the global results of the promotion exercise is to accept them unconditionally, in spite of the well-known shortcomings and flaws of the promotions and appeals system.*

*We believe that those who participate in the joint promotions committees should have the freedom to exercise their vote (for, against or abstain) as they see fit and not be obliged to vote with the majority, which would negate the whole reasoning behind members having individual voting rights.*

*We are elected staff representatives and it would be an infringement of our responsibilities and of questionable legality for the central staff committee to insist that we vote in a particular way.*

*Generation 2004, as it does every year, has participated actively in, and agreed to, the work of the AD, AST and AST-SC working groups but will not overlook the fact that that during the appeals phase working groups only ever have at their disposal 5% of all promotion possibilities (95% having been decided already by the directors-general), there is no evidence that an institution-wide comparison of merits takes place, the allocation of quotas is inconsistent with an institution-wide comparison of merits and the variable quality of the reports does not allow for transparent and reproducible comparisons of merit.*

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### **Option 3**

No mandate

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### **Option 4**

Abstain



**European Commission**

Staff Committee

Secretariat of the Comité Central du Personnel / Central Staff Committee