

List 1



Paweł Kossakowski, PL, AST

In the European Commission since 2000 as local agent, auxiliary agent, temporary agent, finally as an official from 2006. Supporting Representations in Member states in field of IT. Currently working in Brussels. Since 3 years working with G2004 on rotation issues in the Representations. Dreaming of and fighting for more human face of the HR rules and service.



Beatrix Lakatos, HU, CA

My name is Beatrix Lakatos, I started to work for the Institutions in 2008 as a contractual agent cat 3b from Hungary and I am working since 2012 as a CA3a. I studied German and Dutch Linguistics, I have a master degree. I joined Generation2004 because I would like to change the unfair situation of the contractual agents.



Detelin Ivanov, BG, AST/SC1

Legal background, almost 10 years of experience with the EU Institutions, of which 4 years as AST/SC1 and almost 6 years as CA FGIV with the Commission and the Parliament. I joined Generation 2004 team because I was disgusted by the hypocrisy and cynicism of the established trade unions which for 7 years did nothing, absolutely nothing, to help the AST/SC, one of the most vulnerable categories of staff created in 2014.



Tim Joris Kaiser, DE/NL, AD

I started working for the Commission in 2011, first in DG ECFIN, then TRADE. Since September 2021, I've been part of SG RECOVER at the Vienna Rep, working on economic governance and in particular the recovery plan. Any professional organisation requires a proficient staff representation actually sticking up for legitimate interest, and havign gotten a glimpse of the Staff Council, in my view Generation 2004 is the only association that does that. So I started contributing early on, motivated by the need for fairness, adequate HR management and true meritocracy at the Commission.



Halina Walasek, PL/BE, AD

I am very much looking forward to empower the EC colleagues building on my HR experience as a member of RTD working group on staff, of various joint committees and EPSO juries, including a function of EPSO Vice-President. Also, benefitting from my professional experience in Research and Innovation I would like to bring more insights on public service from scientific point of view, since scientific evidence and scientific argumentation are expected to help internal policy-making. And, most importantly, I am very much motivated to promote across the Commission the networking and collaborative processes, very well established in DG RTD, to make sure that staff's positions are really taken into account. Please have a look to one of my videos:

[2 min. video 'Why to vote for Generation 2004' HW – EN \(Commission devices\)](#)

[2 min. video 'Why to vote for Generation 2004' HW – FR \(Commission devices\)](#)

[2 min. video 'Why to vote for Generation 2004' HW – PL \(Commission devices\)](#)

[2 min. video 'Why to vote for Generation 2004' HW – EN \(your private devices\)](#)

[2 min. video 'Why to vote for Generation 2004' HW – FR \(your private devices\)](#)

[2 min. video 'Why to vote for Generation 2004' HW – PL \(your private devices\)](#)

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Francesco Siano, IT, AST

Economic/Financial background, almost 14 years of experience within the EU Commission as SNE and AST Policy officer. Previously I was Customs Official (AD level) in the Italian Customs Agency and Italian Army officer. I joined Generation 2004 team because I am tired of the other Unions inaction; in all these years working in the Commission, I have never seen a real action taken in favor of the staff especially for the ASTs and ASTs/SC to solve the career immobility.



Daniela Terrile, IT, AST

I will concentrate on learning process, motivation and how to cope with uncertainty. Active listening, what we experience is not only for ourselves, but for the “health” of the group.



Stanislava Kendrova, SK, AST

Justice, equality and diversity, ensuring fair treatment and opportunities for all. I want to help you to resolve any problems you might have because I have always believed that everything is possible. Let's vote together for G2004!



Emilio Castrillejo, ES, AD

I'm Emilio Castrillejo, Spaniard, AD. I have five wonderful children that consume most of my time when I'm not working. I joined the Commission in 2000, well before the notorious 2004 reform. I feel I have been just watching for too long and it's high time to take action, so I'm a candidate for the first time. Generation 2004 renews regularly all its representatives, no way to make a career as unionist here. This is not only an opportunity for colleagues like me to give a try, it is also a guarantee for all of us: you work in Generation 2004 for a cause, not for a position.



Stefan Stynen, BE, AD

Depuis 2004 je travaille en tant que traducteur à la DGT. Dans cette période j'ai été membre de la Délégation Permanente des Traducteurs (DPT). Je veux me battre pour que la Commission met en pratique ce qu'elle prône : veiller au bien-être du personnel, à l'équilibre entre travail et vie privée, salaire égal pour travail égal et retour du côté humain dans l'administration.



Angela Sanguinetti, IT, TA AD

My name is Angela Sanguinetti, I'm Italian and I joined the Commission in 2015 as policy officer in DG Justice. During these years, I was employed with different contracts: I have been interimaire, contract agent and now temporary agent. I soon learned that the HR system and rules were often unfair and not giving the same opportunities to everyone. In Generation 2004 I found people who cared about these problems and were ready to help. Generation 2004's commitment to support non-permanent staff is the main reason for which I decided to join the fight and be a candidate for the 2021 staff committee elections.

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Gigliola Brintazzoli, IT, CA

I started as a contract agent FGII on 1st July of this year at DG INTPA. I feel a lot of uncertainty around my fellow contract agent colleagues. We are the majority of our Unit and I strongly feel that we need to fight not just for equal pay (officials earn more than contract agents when doing the same line of work) but also against the increased and increasing precariousness of the European Institutions. I noticed that that Generation 2004 has an interest in us contract and temporary agents and a more transparent behaviour compared to other trade unions. Therefore, I am pleased to be a candidate for Generation 2004.



Rafał Stanecki, PL, AD

When I came to the Commission 11 years ago, I quickly learned about 2004 reform and its negative impact on my career. So, I became pretty angry. Then I learned about the abuse of “disposable” work force – Contract Agents. So I became more angry and joined Generation 2004. A year or two later we faced the outcome of 2014 reform, in particular its impact on new colleagues. By that time, I knew that my choice to join Generation 2004 was right, that together we can better resist, and we can try to change things for better.



Georgios Tzamalīs, EL, AD

I joined the European Commission in 2009 and since 2011 I have been working in Brussels at different posts, the latest being in DG MOVE. I would like to contribute to fostering a less impersonal, fairer, transparent, and more open working environment with equal opportunities for all staff categories. I am particularly committed to our continuous efforts against the deterioration of our working conditions (e.g. hot-desking), towards a fairer and more transparent career progression system, and improving the services offered by JSIS to our colleagues via greater accountability and lower administrative burden for all the EU staff.



Nikolaos Tsourlakis, EL, CA

I have been working in the Commission since 2006. Currently I represent the OIB drivers as Vice-President of the delegation. As a contract agent FG-I, I feel an obligation to defend the limited advantages that we have left, against the growing appetite of the administration.



Daniel Göhring, AT, AD

I am a candidate for Generation 2004 because I truly believe that all staff of our institution, no matter the grade, type of contract, seniority etc. should be treated fair and respectfully and have an equal say in shaping the future of the Commission. Generation 2004 has in the past shown that it cares about the concerns and rights of all staff, and I am therefore proudly standing as a candidate for our joint endeavor of shaping the future of our institution.

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Zahouani Saadaoui, FR, AD

I am an experienced professional both in private and public sectors for about 20 years, having worked in diverse and multinational environments in Europe and in the USA. I started my career as an IT expert and grew up to different roles, lately as a customs business expert leading a sector at DG TAXUD. I am very open to new ways of working whilst ensuring a good life work balance for my team and colleagues. A strong supporter of diversity in its different aspects, I contribute to the work of the COPEC (equal opportunities) and CPPT (safety at work) committees. In such context, I came to meet representatives of Generation 2004 and to appreciate their dedication and the pertinence of their interventions. This was a great motivation to join that nice team to contribute from my perspective. I am a French citizen with roots in North Africa and I am fluent in French, English and Arabic with notions of Spanish



Nicolette Camilleri, MT, CA

When I was asked to be a candidate for Generation 2004 I was initially skeptical. I accepted because I am now convinced that I can play a part in enabling colleagues to have a better working life whether it is through arguing for better and more fair working conditions or through equipping colleagues to deal with issues that they face. As a contract agent working in a Representation for ten years, and having also worked in Brussels, I am able to understand the particularities of various situations, and will priorities giving a voice those in representations and in delegations. I will also seek to defend contract agents and to push for a better working life for this category.



João Simões de Almeida, PT, AD

I truly believe Generation 2004 is a dynamic staff association campaigning against injustice and inequality in the EU institutions, voice the interests of staff recruited to the EU Institutions concerning their diminished career prospects and employment conditions and aim for a unified EU Public Service based on fair, just and motivating employment conditions for all its employees. This election comes in a very crucial moment for our common future: open spaces, teleworking, private/work life balance, mobility, career, ... and even more: the staff regulations might be reviewed. I favour a modern, open-minded and transparent staff representation. Generation 2004 past actions proofs this vision. It explains my commitment towards this election and Generation 2004. We have a say. Our say, is our vote. Please speak up ! Do not miss this unique opportunity to shape who will sit in the negotiation table when the staff regulations are reopened and your future will be at stake. All above justify my strong commitment to make happen your trust on Generation 2004.



Tereza Lokajickova, CZ, AD

I have been in the Commission for more than 10 years, combining work and taking care of my 3 children. Having a career and a family is a challenge for many of us, and not the only one. Forced mobility, forced teleworking and forced return to the office are some I have confronted. The way things work can be improved and I want to be part of a positive change.

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Marcela Válková, CZ, AST

Official almost 16 years, having worked on different Assistant Policy Officer positions and prior joining the staff representation Case Handler in DG TAXUD. My biggest motivation to become the candidate was the systemic discrimination of certain staff categories as ASTs, AST-SCs and CAs. Commission is doing things differently in its house than what it preaches to the Member States. Instead of retaining the internal talents and giving career prospects to some staff categories, we only organise internal competitions for temporary staff and support discriminatory schemes as JPP. I am committed to fight for equality for all staff regardless when they were hired and mainly equal pay for equal work. No more exploitation of lower paid staff working on higher-level tasks or responsibilities that do not correspond their function group!



Monica Dimitriu, RO, CA

I believe we can make the change only from within and only if we take action! I am working in the Commission since 2011 and I have been seconded national expert, an interim and as well now I am contract agent and I have been working in many DGs (COMM, EAC, GROW, LS, SANTE). I have joined Generation 2004 because I have seen that the colleagues are helping out other colleagues whether they are members or not of Generation 2004 and that they believe that the new colleagues who are joining this staff association can bring new ideas, new perspectives and, why not, new knowledge. I really want to use my knowledge and experience in matters relating to HR like recruitment, promotion, performance appraisals, ethics, harassment, disciplinary aspects and also to get involved in the pension difficulties that are faced by my Romanian colleagues - due to our poor national legislation. I hope that together we can make a difference for the better for all of us!



Oksana Zikuna, LV, AD

I joined the European Commission in 2003 and passed some of the post-2004 recruitment competitions, so, I am really a part of that Generation of the colleagues. Stagiaire, temporary staff, permanent official – those are the statuses in which I worked in the Commission, and in various functions, therefore I know how all that works in practice, what are the constraints and what can be improved. I believe that my background in law and diverse professional experience can be useful in the work of staff representation.



Evelyne Vandevoorde, BE, AST

Our institution is made out of diversity and what makes it so interesting are the people. In the near future, the Staff Regulations will be revised and several issues will be discussed such as open spaces, teleworking, work-life balance, mobility and career. This must be done taking into account the changing and challenging times we are facing. With your vote, I would like to help put the focus on **people**, on YOU. My commitment is to defend the interests of my colleagues and ensure that everyone's voice can be heard and respected in a democratic and egalitarian process.

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Martine Betri, BE, AST

Élue en 2015 au Comité Local du Personnel de Bruxelles, j'avais dû me retirer fin 2016 pour des raisons personnelles. Pendant ces deux années, j'ai assisté à la plupart des réunions du Comité Local du Personnel et cela m'a permis de mieux comprendre le fonctionnement de ce comité et de ses élus. J'ai également eu l'occasion de mieux cerner le fonctionnement des syndicats et leur rôle au sein de l'Administration. Forte de cette expérience, j'ai décidé de rejoindre un syndicat plus en adéquation avec mes valeurs et mes combats, à savoir la lutte contre les discriminations et les injustices. En effet, recrutée comme fonctionnaire en 2001, j'estime que rien ne justifie une différence de traitement entre personnes qui font le même travail (AST/AST-SC, AD/AST, CA/fonctionnaire) quelle que soit l'année de recrutement : à travail égal, salaire égal !

Elected in the Local Staff Committee in 2015, I had to resign for personal reasons in 2016. I attended most of the Local Staff Committee meetings over this period and that enabled me to better understand how this committee and the elected representatives are working. This 2-years period also gave me the opportunity to better understand the functioning of trade unions and their role in the Administration. Now that I have some experience in the matter, I have decided to join a trade union that is more in line with my values and the fights I want to carry on against discrimination and unfairness. Indeed, as an official recruited in 2001, I consider there is no justification for treating the colleagues who do the same work in a different way (AST/AST-SC, AD/AST, CA/Official) whatever the date of recruitment: Equal pay for equal work!

[Also, see more from Generation 2004 candidates here](#)

