

COMMUNICATION (AST3)

Three profiles:

1. Graphic design and visual content production
2. Social media and digital communication
3. Webmaster



YASEMOSEUROPEOS.COM

GENERATION 2004



RECTIFYING INJUSTICE
STANDING FOR OUR RIGHTS
RESTORING UNITY

1

• Overview and application conditions

2

• The tests

3

• Resources

4

• Q & A

Remember competition – EPSO/ 154/22? Then forget about it, same 3 profiles out of 6 but different tests and process.



Overview

Language	Seats	Candidates	Chances / Probability
Field 1 - Graphic design and visual content production	159	?	ALL
Field 2 - Social media and digital communication	150	?	ALL
Field 3 – Webmaster	126	?	ALL

At least 25% up to 33% will fail in the reasoning
Other 15-20% won't prepare anything
Don't make mistakes and you will be in the list

You can only apply to one profile

The reserve list gives you a right to be candidate, not a position. Focus on being on the list (YSE will help you once there)

Key items and conditions

All candidates will be invited to the exam.

Exam will be in 1 day! No chance of changing the date

You won't have any result until the end of the process

General participation conditions are simple :

A candidate must:

- (1) be a national of one of the Member States of the EU and enjoy full rights as a citizen;
- (2) have fulfilled any obligations imposed on them by the laws concerning military service; and
- (3) meet the character requirements for the duties concerned.

3.2. Specific conditions – languages

A candidate must have knowledge of at least two official EU languages, as provided for in Section 4.2.

- (i) language 1: C1 (very good or native-speaker level)**
- (ii) language 2 minimum B2 (you don't need a certificate)**

Conditions

4.2. Languages used in this competition

- (a) The [Staff Regulations](#) ⁽¹⁾ stipulate that an official may only be appointed on condition that they produce evidence of a thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of their duties.
- (b) Therefore, in this competition, a candidate must have a thorough knowledge (minimum C1 level) of at least one of the 24 official EU languages and a satisfactory knowledge (minimum B2 level) of a different language to be chosen among the remaining 23 official EU languages. The minimum levels indicated here apply to each linguistic ability (listening, reading, spoken interaction, spoken production, and writing) requested in the application form. These abilities reflect those of the [Common European Framework of Reference for Languages](#) ⁽²⁾.
- (c) For ease of reference, those languages will be referred to as 'language 1' and 'language 2'.
- (d) The languages will be used in different phases of the competition as indicated in Table 2.

Table 2

Competition phase	Tests	Language
Application	—	Any of the 24 official EU languages
Testing	Reasoning tests	Language 1
	Field-related MCQ test	Language 2
	EUFTE	Language 2

Am I eligible? Field 1

AST3 minimum 3 years
of relevant experience

Field 1 – graphic design and visual content production

Annex III – will help you

Option 1

2 y post-secondary studies attested
by a diploma in graphic or motion
design, visual communication,
communication design, or
communication
+ 3 y experience

Option 2

secondary education attested by a
diploma giving access to post-
secondary education
+ 6 y experience

	AST-SC 1 to AST-SC 6 AST 1 to AST 7	AST 3 to AST 11
COUNTRY	Secondary education (giving access to post- secondary education)	Post-secondary education (non- university higher education course or short university course lasting at least 2 years)
Belgique — België — Belgien	Certificat de l'enseignement secondaire supérieur (CESS)/Diploma secundair onderwijs Diplôme d'antitude à	Candidature/Kandidaat Graduat/Gegradueerde Bachelor/Professioneel gerichte Bachelor
España	Bachillerato + Curso de Orientación Universitaria (COU) Bachillerato BUP Diploma de Técnico especialista	FP grado superior (Técnico superior)

Specific conditions : work experience Field 1

- (b) The professional experience referred to in points 3.3.1(a)(i) and (ii) will be considered relevant if it is acquired in one or more of the following areas:
- (i) working with Adobe Creative Cloud applications, such as Illustrator, Photoshop, InDesign, and After Effects;
 - (ii) creating concepts and designs of communication products for print, digital, and online use (publications, illustrations, icons, posters, roll-ups, backdrops, web banners, static and animated visuals for social media, infographics, etc.);
 - (iii) branding, branding communication, and creating and managing visual identities;
 - (iv) ensuring the usability and accessibility of visual and digital assets and content in compliance with recognised standards;
 - (v) using graphic design, data analysis, and data visualisation tools to present data for print, digital, and online use (in graphs, maps, infographics, and other visualisation formats).

Check annex II – point 2.3 for the conditions (work experience must be always remunerated for instance) and point 2.4 for the documents - Gather as many documents as possible describing your tasks (in line with the notice)

Am I eligible? Field 2

AST3 minimum 3 years
of relevant experience

Field 2 – social media and digital communication

Annex III – will help you

Option 1

2 y post-secondary studies attested
by a diploma in in communication,
marketing, journalism, image or
video production, European studies,
international relations, digital
marketing, or language studies
+ 3 y experience

Option 2

secondary education attested by a
diploma giving access to post-
secondary education
+ 6 y experience

	AST-SC 1 to AST-SC 6 AST 1 to AST 7	AST 3 to AST 11
COUNTRY	Secondary education (giving access to post- secondary education)	Post-secondary education (non- university higher education course or short university course lasting at least 2 years)
Belgique — België — Belgien	Certificat de l'enseignement secondaire supérieur (CESS)/Diploma secundair onderwijs Diplôme d'antitude à	Candidature/Kandidaat Graduat/Gegradueerde Bachelor/Professioneel gerichte Bachelor
España	Bachillerato + Curso de Orientación Universitaria (COU) Bachillerato BUP Diploma de Técnico especialista	FP grado superior (Técnico superior)

Specific conditions : work experience Field 2

- (b) The professional experience referred to in points 3.3.2(a)(i) and (ii) will be considered relevant if it is acquired in one or more of the following areas:
- (i) managing social media and other digital channels and platforms for public or private entities;
 - (ii) producing and publishing social media and other digital content (text posts, images, videos, reels, polls, quizzes, other forms of interactive content, live streams, stories, etc.);
 - (iii) contributing to community management and social media listening;
 - (iv) editing static and animated visual content for social media and other digital platforms;
 - (v) designing, implementing, executing, and measuring organic or paid digital communication campaigns, optimising performance across platforms;
 - (vi) performing data analysis, setting indicators, evaluating and reporting on the success of digital communication actions;
 - (vii) working with content creators;
 - (viii) monitoring and working with the latest digital communication trends (livestreaming, user generated content, podcasts and trending audio, memes, etc.).

Check annex II – point 2.3 for the conditions (work experience must be always remunerated for instance) and point 2.4 for the documents - Gather as many documents as possible describing your tasks (in line with the notice)

Am I eligible? Field 3

AST3 minimum 3 years
of relevant experience

Field 3 – webmaster

Option 1

2 y post-secondary studies attested by a
diploma in information and
communication technologies (ICT),
communication, marketing, journalism,
image or video production, web design,
digital media, or digital marketing
+ 3 y experience

Option 2

secondary education attested by a
diploma giving access to post-
secondary education
+ 6 y experience

Annex III – will help you

	AST-SC 1 to AST-SC 6 AST 1 to AST 7	AST 3 to AST 11
COUNTRY	Secondary education (giving access to post- secondary education)	Post-secondary education (non- university higher education course or short university course lasting at least 2 years)
Belgique — België — Belgien	Certificat de l'enseignement secondaire supérieur (CESS)/Diploma secundair onderwijs Diplôme d'antitude à	Candidature/Kandidaat Graduat/Gegradueerde Bachelor/Professioneel gerichte Bachelor
España	Bachillerato + Curso de Orientación Universitaria (COU) Bachillerato BUP Diploma de Técnico especialista	FP grado superior (Técnico superior)

Specific conditions : work experience – Field 3

- (b) The professional experience referred to in points 3.3.3(a)(i) and (ii) will be considered relevant if it is acquired in one or more of the following areas:
- (i) creating, managing, updating, and monitoring websites by collecting, editing, adapting, and publishing content, including multimedia elements;
 - (ii) troubleshooting: diagnosing and fixing issues related to website functionality and features;
 - (iii) ensuring that web traffic is properly tracked and producing web analytics reports;
 - (iv) enhancing website visibility and attracting more relevant visitors from search engines (search engine optimisation);
 - (v) improving navigation and design to ensure websites are user-friendly and easy to navigate (user experience (UX));
 - (vi) managing a content-management system, and keeping it up to date and secure;
 - (vii) ensuring that websites conform to established web accessibility standards;
 - (viii) developing websites that adhere to industry-standard web technologies such as HTML, CSS, and JavaScript;
 - (ix) translating business needs into technical requirements for developers and producing specification documents;
 - (x) planning release cycles for new features, platform changes and bug-fixing, and ensuring timely delivery.

Check annex II – point 2.3 for the conditions (work experience must be always remunerated for instance) and point 2.4 for the documents - Gather as many documents as possible describing your tasks (in line with the notice)

And you are wondering (top 2 FAQs)

What documents do I need to upload if I don't have a post-secondary degree?

If you have your secondary degree at hand, upload it. If not, explain how your later studies (University) can be access only if you have secondary or equivalent and you need 6 years of experience

What If I have a university degree?


U. Degree in one of the areas required of the competition

Explain it clear – provide input to provide your degree overlaps/equivalent to the post-secondary studies required

Other degree

You still need 6 years of relevant experience

competitions

 All competitions

Published Competitions

 Apply here

Administrators (AD5)

COM/AD5/101/2024 - Deadline Date/Time: 20/12/2024 12:00:00 CET - Institutions: European Commission

 Apply here

Assistants (AST2)

COM/AST2/102/2024 - Deadline Date/Time: 20/12/2024 12:00:00 CET - Institutions: European Commission

 Apply here

Secretaries and Clerks (AST/SC2)

COM/AST-SC2/103/2024 - Deadline Date/Time: 20/12/2024 12:00:00 CET - Institutions: European Commission

 Apply here

Administrateurs (AD6) - Field 2 (A competitive, inclusive and secure Europe)

COM/AD6/100/2024 - Field 2 - Deadline Date/Time: 20/12/2024 12:00:00 CET - Institutions: European Commission

 Apply here

Administrators (AD6) - Field 1 (Sustainable prosperity for the EU)

COM/AD6/100/2024 - Field 1 - Deadline Date/Time: 20/12/2024 12:00:00 CET - Institutions: European Commission

 Apply here

Administrators (AD6) - Field 3 (A global Europe)

COM/AD6/100/2024 - Field 3 - Deadline Date/Time: 20/12/2024 12:00:00 CET - Institutions: European Commission

CV

Home > My CV

Quick links

Sysper eCV data

If you need to refer to your existing eCV data in Sysper,...

Work Experience

[Add Work Experience](#)

Education & Training

[Add Education & Training](#)

Language Skills

[Add Language Skills](#)

Single
candidate
portal
(please, read
the
instructions)

1

Under *My CV*, access to *Sysper eCV* allows you to easily copy and paste your past experiences for your new *My CV*.

2

Records that are outside Sysper Career history must be evidenced through supporting documents.

Application (easy if you read the instructions)

[Back](#)

Form Sections

- 1 Eligibility**
- 2 Registration Data
- 3 My CV
- 4 Motivation & Strengths
- 5 Declaration

FR – French-language lawyer-linguists

EPSO/AD/424/25 - FR (AD7) - Deadline Date/Time: 28/05/2025 12:00:00 CET - Institutions: Court of Justice

* Indicates required

Eligibility:

I fulfil the general admission conditions:

- ☐ * I am a national of a Member State of the European Union (or of a country explicitly specified in the Notice of Competition or Call for an expression of Interest)
- ☐ * I enjoy my full rights as a citizen
- ☐ * I have fulfilled any obligations imposed by the applicable laws concerning military service
- ☐ * I meet the character requirements for the duties involved

I fulfil the specific admission conditions

- ☐ * I meet the minimum requirements concerning Qualifications as specified in the Notice of Competition/Call for expression of interest (if applicable)

Application

Competitions ▾ Contact us

Back

- 2 Registration Data
- 3 My CV**
- 4 Motivation & Strengths
- 5 Declaration

* Indicates required

Link Guidance ?

Following the link below will allow you to view and update information relating to your CV data (Work experience, Languages and Education details).

The link will open in a separate tab in your browser, please do NOT close this tab, as your application progress so far will be lost.

On submission of this application, a snapshot of the data contained in your "My CV" area of this portal will be attached to your application for review.

My CV Portal Link

Link to Competition information ?

Please follow this link to see information regarding this competition

<https://eu-careers.europa.eu/en/job-opportunities/french-language-fr-lawyer-linguists>

Any secondary education (+6 years experience) = eligible
Post-secondary field education (+3 years experience) = eligible
CHECK THE NOTICE!!

Evaluation for each field

Tests	Language	No of questions	Duration	Scoring	Pass scores
Verbal reasoning test	Language 1	20 questions	35 minutes	0 to 20	10/20
Numerical reasoning test		10 questions	20 minutes	0 to 10	Combined pass score for numerical and abstract reasoning tests: 10/20
Abstract reasoning test		10 questions	10 minutes	0 to 10	

- (i) The field-related MCQ test will be specific to the field chosen by the candidate. It will be organised as indicated in Table 4.

Table 4

Test	Language	No of questions	Duration	Scoring	Pass score
Field-related MCQ test	Language 2	30 questions	40 minutes	0 to 30	15/30

- (i) The EUFTE is aimed at assessing a candidate's written communication skills. It will be organised as indicated in Table 5.

Table 5

Test	Language	Duration	Scoring	Pass score
EUFTE	Language 2	40 minutes	0 to 10	5/10

The whole process takes time, be patient

You will take all the tests

YSE -AST Communication trainings and exams (available from 23rd July)

You pass reasoning tests



You get MCQ scored



You are among 229/225/189 best scores

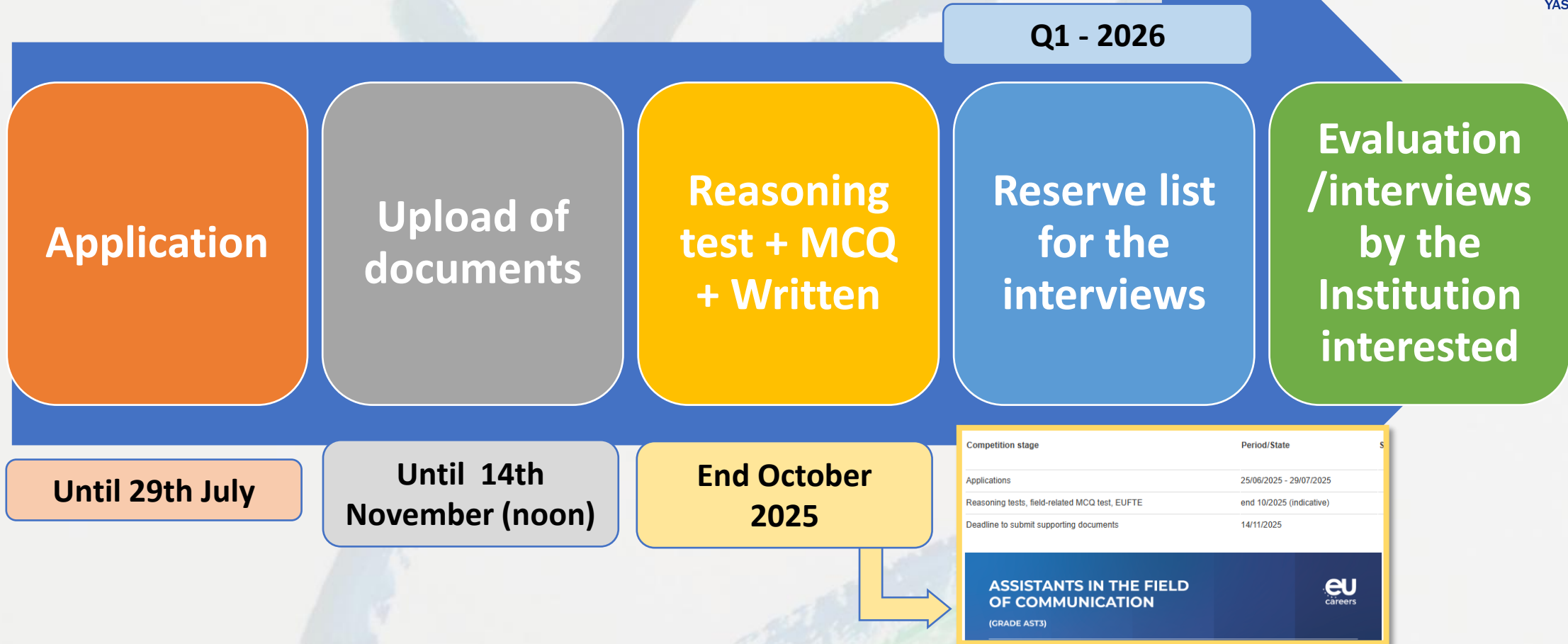


You written is reviewed, as well as your eligibility by MCQ scoring order



candidates who were found to be eligible and have obtained at least all the required pass scores as well as one of the highest scores in the field-related MCQ test will be on the list

Timeline (indicative)



Candidates receive time-sensitive information in their candidate accounts. They should check their candidate account at least every 3 calendar days to keep track of their progress during the competition and to avoid missing a deadline.

If a candidate cannot check their candidate account due to a technical problem on the part of EPSO, they must notify EPSO immediately via the [online contact form](#) ⁽¹⁾.

Check ANNEX I

And the tests?



YASEMOSEUROPEOS.COM



Exams very likely will take place in 1 day

You will take all the tests

Tests	Language	No of questions	Duration	Scoring	Pass scores
Verbal reasoning test	Language 1	20 questions	35 minutes	0 to 20	10/20
Numerical reasoning test		10 questions	20 minutes	0 to 10	Combined pass score for numerical and abstract reasoning tests: 10/20
Abstract reasoning test		10 questions	10 minutes	0 to 10	

- (i) The field-related MCQ test will be specific to the field chosen by the candidate. It will be organised as indicated in Table 4.

Table 4

Test	Language	No of questions	Duration	Scoring	Pass score
Field-related MCQ test	Language 2	30 questions	40 minutes	0 to 30	15/30

- (i) The EUFTE is aimed at assessing a candidate's written communication skills. It will be organised as indicated in Table 5.

Table 5

Test	Language	Duration	Scoring	Pass score
EUFTE	Language 2	40 minutes	0 to 10	5/10

AST Communication trainings and exams (available from 23rd July)

**145 min =65 min
+ 40 min +40 min
– expect it will
take the whole
day (long breaks
in between)**

The scores of candidates who obtained at least the required pass scores in both tests will be used to create a ranking according to candidates' performance (max 30 points from the MCQ)

If the number of candidates is high, evaluation process will take long

Tests	Language	No of questions	Duration	Scoring	Pass scores
Verbal reasoning test	Language 1	20 questions	35 minutes	0 to 20	10/20
Numerical reasoning test		10 questions	20 minutes	0 to 10	Combined pass score for numerical and abstract reasoning tests: 10/20
Abstract reasoning test		10 questions	10 minutes	0 to 10	

Verbal reasoning -> don't get overconfident

Worst enemy -> Panic & Getting nervous

Check our youtube channel for examples

- (i) The field-related MCQ test will be specific to the field chosen by the candidate. It will be organised as indicated in Table 4.

Table 4

Test	Language	No of questions	Duration	Scoring	Pass score
Field-related MCQ test	Language 2	30 questions	40 minutes	0 to 30	15/30

- (b) The professional experience referred to in points 3.3.1(a)(i) and (ii) will be considered relevant if it is acquired in one or more of the following areas:
- (i) working with Adobe Creative Cloud applications, such as Illustrator, Photoshop, InDesign, and After Effects;
 - (ii) creating concepts and designs of communication products for print, digital, and online use (publications, illustrations, icons, posters, roll-ups, backdrops, web banners, static and animated visuals for social media, infographics, etc.);
 - (iii) branding, branding communication, and creating and managing visual identities;
 - (iv) ensuring the usability and accessibility of visual and digital assets and content in compliance with recognised standards;
 - (v) using graphic design, data analysis, and data visualisation tools to present data for print, digital, and online use (in graphs, maps, infographics, and other visualisation formats).

- (i) The field-related MCQ test will be specific to the field chosen by the candidate. It will be organised as indicated in Table 4.

Table 4

Test	Language	No of questions	Duration	Scoring	Pass score
Field-related MCQ test	Language 2	30 questions	40 minutes	0 to 30	15/30

- (i) managing social media and other digital channels and platforms for public or private entities;
- (ii) producing and publishing social media and other digital content (text posts, images, videos, reels, polls, quizzes, other forms of interactive content, live streams, stories, etc.);
- (iii) contributing to community management and social media listening;
- (iv) editing static and animated visual content for social media and other digital platforms;
- (v) designing, implementing, executing, and measuring organic or paid digital communication campaigns, optimising performance across platforms;
- (vi) performing data analysis, setting indicators, evaluating and reporting on the success of digital communication actions;
- (vii) working with content creators;
- (viii) monitoring and working with the latest digital communication trends (livestreaming, user generated content, podcasts and trending audio, memes, etc.).

- (i) The field-related MCQ test will be specific to the field chosen by the candidate. It will be organised as indicated in Table 4.

Table 4

Test	Language	No of questions	Duration	Scoring	Pass score
Field-related MCQ test	Language 2	30 questions	40 minutes	0 to 30	15/30

- (i) creating, managing, updating, and monitoring websites by collecting, editing, adapting, and publishing content, including multimedia elements;
- (ii) troubleshooting: diagnosing and fixing issues related to website functionality and features;
- (iii) ensuring that web traffic is properly tracked and producing web analytics reports;
- (iv) enhancing website visibility and attracting more relevant visitors from search engines (search engine optimisation);
- (v) improving navigation and design to ensure websites are user-friendly and easy to navigate (user experience (UX));
- (vi) managing a content-management system, and keeping it up to date and secure;
- (vii) ensuring that websites conform to established web accessibility standards;
- (viii) developing websites that adhere to industry-standard web technologies such as HTML, CSS, and JavaScript;
- (ix) translating business needs into technical requirements for developers and producing specification documents;
- (x) planning release cycles for new features, platform changes and bug-fixing, and ensuring timely delivery.

Some other source materials

Besides the technical aspects, don't forget the EU aspects

- Communicating and raising EU visibility: Guidance for external actions
- European Commission visual identity - Use of the EU emblem in the context of EU programmes 2021-2027
- Important strategic principles - Web Guide - Publications Office of the EU
- Communication policy | Fact Sheet

What can YSE do for you?

Free webinars and materials

- Reasoning exam trainings and Competition (CBT+MCQ+Case) (in English and Spanish)
- Study groups and Workshops for MCQ and EUFTE /Written test
- All info about internal competition trainings
- AST Communication trainings and exams (available from 23rd July)



Follow YSE

TELEGRAM channel (EN/ES): and WhatsApp channel (EN/ES) to keep you updated on vacancies, new competitions and all kinds of useful information for you.

Also in our social media :

- Instagram
- LinkedIn
- Facebook
- YouTube (don't forget to subscribe and click on «like»).



YASEMOSEUROPEOS.COM



WE WANT YOU!



YASEMOSEUROPEOS.COM

Thanks!